

DOCTORAL STUDENT

Objective: A student whose passion is exploring and investigating the field of Management and contributing to the advancement of humans at the workplace through academic research, teaching, and consulting

Area of Interest: Leadership; personality and individual differences; and stress in the workplace.

— EDUCATION —

Doctor of Business Administration - Management (Sep 2017 – Present) • Louisiana Tech University, College of Business Administration, Ruston, LA, USA

- Current Cumulative GPA 3.93/4.0.
- Major: Management
- Minor: Quantitative Methods
- Minor: Psychology
- Awarded scholarship from Louisiana Tech University as Graduate Assistantship

Master of Business Administration – Management (Sep 2017 – May 2019) • Louisiana Tech University, College of Business Administration, Ruston, LA, USA

- Current Cumulative GPA 4.0/4.0.

Bachelor of Art (Sep 2017) • Boston University, College of Arts and Science, Boston, MA, USA

- Cumulative GPA 3.93/4.0. (Summa Cum Laude)
- Major: Psychology
- Minor: Business Administration

High School Degree – Science Studies - Scored 99.82% (Dec 2012) • Jeddah, Saudi Arabia

- Thagher Jeddah Private School
- Ranked 2 out of 100 students in the class of 2012

— JOURNAL PUBLICATIONS —

Bajaba, S., Fuller, B., & **Bajaba, A.** 2018. Does mindfulness enhance the beneficial outcomes that accrue to employees with proactive personalities? *Current Psychology*, doi: <https://doi.org/10.1007/s12144-018-9995-3>

— CONFERENCE PROCEEDINGS —

Fuller, B., **Bajaba, A.**, & Bajaba, S. 2019. Revisiting and reconstructing new genre leadership: An enhanced Meta-analysis and field study (Accepted for presentation at the 2019 Academy of Management Annual Meeting, Boston, Massachusetts).

Bajaba, A., & Bajaba, S. 2019. A Gallivanter on a mission: A look at the change-related personality types and cultural intelligence (Presented at the 2019 Eastern Academy of Management Annual Meeting, Wilmington, Delaware).

Bajaba, A., & Bajaba, S. 2018. Can powerful boards increase firm innovativeness when faced with exploitative CEOs? A moderated mediation model. (Presented at the 2018 Midwest Academy of Management Annual Meeting, St. Louis, Missouri).

Bajaba, S., Fuller, B., & **Bajaba, A.** 2017. Does mindfulness enhance the beneficial outcomes that accrue to employees with proactive personalities? (Presented at the 2017 Midwest Academy of Management Annual Meeting, Chicago, Illinois - ***nominated for best paper award***).

— WORKING PAPERS —

Bajaba, A., Le, S., Bajaba, S., & Hoang, B. Immigrant founder CEOs: The role of cultural differences in the innovation and performance of young firms. (Submitted for presentation at the 2019 Southern Management Association Annual Meeting, Norfolk, Virginia).

Bajaba, A., & Bajaba, S. The moderating effect of exploitative leadership on the relationship between proactive personality and job strain. (Data collection ongoing).

Bajaba, A., & Fuller, B., & Bajaba, S. Voice behavior as constructive and destructive: A meta-analysis. (Working paper).

— EXPERIENCE —

President of the Doctor of Business Administration Association (2018 – Present) • Louisiana Tech University, College of Business Administration, Ruston, LA, USA

- Leading the DBA Association
- Coordinating with other student and community groups outside of the DBA Association
- Communicating the efforts and concerns of the DBA Association to the College of Business administration
- Providing overall coordination of DBA Association activities and projects
- Securing financial grants to support promising initiatives and projects (total of \$8000 as of May 2019)
- Running each DBA Association meeting by preparing an agenda in advance of each meeting, maintaining order at the meetings, and ensuring all those present are heard and respected
- Adjusting the meeting times and location for each term
- Coordinating food for all DBA Association meetings
- Facilitating communication between DBA Association members (in and outside of meetings)
- Making purchases for the DBA Association
- Preparing and maintain financial records

Graduate Assistant (2017 – Present) • Louisiana Tech University, College of Business Administration, Ruston, LA, USA

- Conducting research with senior faculty members in the field of management
- Being a guest lecturer when needed
- Proctoring exams
- Attending Conferences
- Performing clerical work
- Exam coding for online courses

Research Assistant (2014-2016) • The Ling Lab, Boston University, Boston, MA, USA

- Attended various seminars and meetings in Psychology
- Conducted literature review
- Wrote debriefing forms and experiment summaries
- Attended an fMRI safety class and earned the yellow badge from Harvard University
- Participated in several experiments concerning the effects of reward on visual perception

Attended Academic Annual Meetings/Conferences:

- 2018 Midwest Academy of Management Annual Meeting, St. Louis, Missouri.
- 2018 Academy of Management Annual Meeting, Chicago, Illinois.
- 2018 Mid-South Management Research Consortium, Starkville, Mississippi.
- 2017 Southern Management Association Annual Meeting, St. Pete Beach, Florida.

Reviewed Academic Manuscripts:

- Eastern Academy of Management Annual Meeting (2019).
- Southern Management Association Annual Meeting (2018, 2019).

Attended a “Human Resources Boot Camp” by Dickerson Management and Career Consulting (2018).

— **ACHIEVEMENTS AND HONORS** —

- Awarded the Virginia S. Thompson Superior Graduate Student Scholarship (2017-2021)
- Awarded two Conference Grants from the DBA Association at Louisiana Tech University (2018)
- Granted two Undergraduate Research Opportunity Program Grants from Boston University (2015)
- Awarded a Full Scholarship from Saudi Arabia’s Ministry of Higher Education (2013)
- Named to the Dean’s List (2015 – 2017) • Boston University
- English Language Test, IELTS – Score of 7.5/9 (2013)
- Placed in the Honor’s List in High School (2012)

— **ADDITIONAL** —

Memberships: Academy of Management, Southern Management Association, Midwest Academy of Management, Eastern Academy of Management, and Doctoral of Business Administration Association at Louisiana Tech University

Computer Skills: Word, Excel, PowerPoint, SPSS, SAS, and Matlab

Other Skills: Leadership and Communication Skills

Language: Arabic (Native), English (Fluent), and Spanish (Intermediate)

Hobbies: Reading and Competitive Gaming.

— REFERENCES —

Dr. Marcia Simmering Dickerson

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Relationship to Reference: Professor

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Relationship to Reference: Professor

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Relationship to Reference: Undergraduate Advisor/Professor/ Research Lab Mentor